



Zion Lutheran Church

The Tidings January 2018

Inside this Issue

Pastor's Message	2
CDC	4
Financials	5
Zion Organizations	6
Serving on Sundays	9
Calendar	10

2018 Council

- President:** Janet Schaper
Vice President: Ara Tess
Treasurer: Pam Statler
Secretary: Kristen Kinney
Members-at-Large: Sue Dunham, Johnnie Tucker, & Norma Wolz
Member Care: Doris McCall

2018 Member Care Team

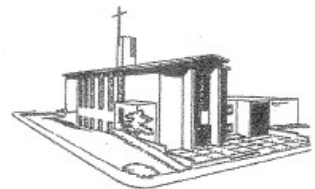
- Chair:** Doris McCall
Richard Schademann
Dorothy Kaiser
Pat Martin
Linn Moore
Pam Tate
Debora Balestier



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New Year's Resolutions?

2017 has come and gone! 2018 is upon us with all kinds of challenges. Maybe, just maybe, Zion ought to look at, not just 2018, but the future in general. I believe we are on a journey...a journey much like life itself.

We (Linda and I) just finished our Christmas Letter and I sent it out today. It has been a journey (our lives). Linda and I have five children, 14 grandchildren, and four great grandchildren with one more on the way and I'm sure we'll have more to come. The reason I say that, is that the celebration of the birth of Jesus will have happened by the time you read this. We'll then be on a journey of only a few months and we will be looking at Easter!

Maybe Christmas is really an Easter celebration! It certainly is the journey that finds us being saved. "For God so loved the world that He gave His only begotten Son that whoever believes in Him will not perish but have everlasting life."

That's the journey that we're on! A journey of Worship, Community Outreach, and Service. A journey filled with Hope that we can make a "difference in the world."

This last Sunday as I talked a bit about some time I had reconnecting with my roots in Iowa the previous week, I talked about my visits to the two cemeteries where my parents, grandparents, uncles, aunts, and cousins were buried. I pondered the question, "What kind of a 'difference in the world' did each of them make?"

And then in Sunday's message, we all pondered the same question really... "Who am I?" and really the unsaid question was, "Are we going to make a 'difference in the world?'" What does that look like for us at Zion Lutheran Church in Ferguson, MO?

Remember back when I first came to Zion and asked the question to each of us, "Why has God put me here at this place and this time?" You answered that question!! So far, the journey has put us at the point of saying it's all about Worship, Community, and Service. It's all about what God has done working through us in terms of what He has accomplished in our midst this past year and all that He is going to accomplish in the next year and beyond as He uses us to reach out with

the Good News of Jesus Christ using our hands and feet as His hands and feet.

Always remember as we go forward on this journey: Jesus Christ is walking with us.

God is good and full of GRACE!

Merry Christmas and a Happy New Year!

Blessings,
Larry



January Birthdays

1st Arthur Kluegel
3rd Izaiah Spotswood
4th Phyllis Graser
Paul Oswald
7th Jacqueline Calhoun
8th Eric Pfitzinger
Mary Roth

14th Lauren Alexander
25th Garlene McDuffie
29th Betty Greiwe
Andrew Tucker
30th Ashlyn Calhoun
31st Carole Herrmann



Happy 2018 from the CDC

The Christmas program was wonderful. The children sang wonderfully, Pr. Larry had a great opener, and Ms. Courtney did a delightful narration of Christ's birth. Thank you to all who came to support us and hear our children sing. It was a wonderful night to celebrate Christ's birth.

It had been a great month for new parents. Just last week alone the CDC enrolled 4 new kids. We are expected more children to enroll this week. Zion is now blessed with a total of 70 kids.

The parents of the CDC appreciated Santa's Village that was here last Friday. We even had a parent so overwhelmed with gratitude she cried while talking about how her kids were going to have such a nice Christmas now. Our teachers also appreciated it.

Ms. Courtney has started chapel on Monday mornings for the preschool. Then at the beginning of the New Year she will also do a chapel time for the school-agers as well. We have been blessed to have Ms. Jan here to volunteer her time. She is a retired educator and has many wonderful ideas for our center.

This Christmas the kids sent Christmas cards over to Oak Knoll and they had a Happy Birthday Jesus Party. They enjoyed a birthday cake for Jesus and other festivities to celebrate Jesus' birthday.

The CDC will be closed on Monday, December 25th and Tuesday, December 26th. We will also be closed on Monday, January 1st and Tuesday, January 2nd.

During January, we will have the health and safety department come out and talk to the kids about healthy teeth. Nurse Betty has now retired. We will surely miss Nurse Betty and all of her songs. Now we have an opportunity to meet someone new.

The staff of the CDC would like to wish everyone a Merry Christmas and a Happy New Year. And, as always, thank you so much for all of your continued prayers and support.

~ Sue Dunham, CDC Director



Zion Lutheran Church

Fund Balances - 11/30/2017

Church/CDC Equity 1/1/17	188,429	
Earnings on Investments	25,750	
Church Fund YTD	(26,562)	
CDC Current Year	40,980	
Church/CDC Equity		228,597
Restricted Funds		
Major Mtce/Roof	8,467	
MP Room Improvements	7,225	
Other Restricted Funds		
Archives	705	
Bell and Choir	1,388	
Church Decorations/Flowers	576	
Parish Resource Center	1,454	
Sunday School	107	
Vacation Bible School	0	
National Youth Gathering '17	2,735	
Good Samaritan Fund	6,158	
CDC Playground Fund	4,748	
Women's Guild	176	33,740
Total Equity Church Funds 11/30/17		346,632
Other Funds		
Future Bldg/Oak Knoll Sale		84,295
Scholarship Fund		65,025
Roth Fund		77,263

2017 Summary Net Income/Loss Monthly

2017 Monthly	Church	CDC
January	1,232	548
February	4,801	3,728
March	(3,399)	5,249
April	424	10,841
May	(5,029)	7,524
June	(6,713)	(4,523)
July	(3,887)	6,060
August	(10,800)	4,325
September	(3,185)	(2,922)
October	1,269	7,661
November	(1,272)	2,490
December-	-	
YTD Total	(26,562)	40,980

Voters Meeting

December 3rd 2017

- Opening Prayer and Welcome
 - Prayer by Larry
 - Reminder of commitment cards
- Approval of Previous Meeting Minutes
 - March 5th, 2017
 - Motion to approve made, seconded, and approved
 - September 17, 2017
 - Motioned made, seconded, and approved
- Pastor's Report
 - Discussed some information regarding the Pastor's Convocation
 - Discussed TEEM process which Larry has been approved for by the Synod and Zion
 - Process could take 1-2 years
- CDC Report
 - Tuesday, December 5th is the Christmas Program
 - Everything seems to be going well
- Member Care Ministry Report
 - Meeting December 5th at 6pm
 - Losing 3 ministers
 - Fanny, Bob Oliver, and Annis
 - Gaining 3 Ministers
- Finance Report and 2018 Budget Proposal and Approval
 - CDC made \$38, 490 through October
 - Church lost \$25, 290 through October
 - Still positive so far for the year
- 2018 Budget Proposal and Approval
 - Church Budget
 - Budget based a lot off of what we did for 2017
 - HVAC repair went over and beyond what we had budgeted due to a broken compressor
 - Organ needs a repair
 - Added a little to All Among Us for mission support
 - Area 10 employee through a transition office that area 10 churches pay \$750 a year to help maintain this employee
 - Raising the amount we send to different missions. Should we do this or should the extra funds go to a mission team in order to decide where our money goes?
 - Upped Sunday School and VBS a couple hundred dollars
 - The 2017 budget was negative \$17,303 and 2018 is negative \$29,628

- Motion made to accept church budget and seconded and approved
- CDC Budget
 - Everything is pretty self-explanatory
 - 2017 budget was \$28,512 positive and 2018 will be \$25,480
 - Motion made to approve budget, seconded, and approved
- New Covenant and Revised Letter to Bishop Gustafson
 - Letter was sent to the Bishop and he wholeheartedly accepted Larry to be at Zion and in to the Teem process
 - All wrapped up in the Ministry Site Profile
 - When Larry started, we had an interim covenant; we have made a new covenant and he is now the Ministry Support Pastoral Leader
 - Operating under this covenant now and it will segue into the TEEM Process after Larry meets with Synod in order for him to become an ordained minister
- Approval of New Constitution and Bylaws
 - Constitution
 - Made it as close to the old constitution as possible
 - The asterisks are things that come from the ELCA that can't change
 - Last time a constitution was approved was in 2002 – needs to be revised every 3 years
 - Nominating Committee and Call Committee will remain in the constitution and the others will be in the bylaws
 - Bylaws
 - No bylaws needed for anything in the Constitution before Chapter 10
 - Removed Financial Secretary from the Council and added 3 Members at Large
 - Approved and moving on to the Synod
- Update on All Among Us Women's Care Center
 - Have done some work on the outside of the building and waiting to hear about windows and what Ferguson needs from us
 - Housing 16 women – Can stay up to six months, but isn't a hard and fast rule
 - Work with them for about 3 years after that to help them gain education, stable housing, and other needs
 - Received a \$90,000 check last Sunday – Came from a Family that donated \$25,000 earlier in the year
 - All the money they need and more to complete construction and renovations on buildings
 - Should be hearing back from Ferguson on the approval of construction plans

- Hoping to open in March
- Lots of items and construction needs being donated
- Election of New Council and Member Care Ministry
 - Council
 - Ara Tess, Candidate for VP
 - Pam Statler, Candidate for Treasurer
 - Johnnie Tucker, Candidate for Member at Large
 - Sue Dunham, Candidate for Member at Large
 - Norma Wolz, Candidate for Member at Large
 - Officers Continuing Janet Schaper - President – Kristen Kinney, Secretary
 - Member Care Ministry
 - Linn Moore
 - Pam Tate
 - Deborah Balestier
 - Members continuing: Doris McCall, Richard Schademann, Dorothy Kaiser, Pat Martin
 - Vote to accept slate of candidates, seconded, and approved
- Discussion of Church Safety Issues
 - Pat Martin is working on this topic and as gathered the needs for a First Aid Kit
 - General thing is we need to be more cautious about keeping doors locked during services and meetings
 - If you are interested in this topic, reach out to Pat Martin to give input
- December 15th, Decorating the Sanctuary
- Closing Prayer – Larry Lemke
- Meeting adjourned 12:41pm with 30 members in attendance



Zion Lutheran Church

Serving on Sundays in January

	Jan 7	Jan 14	Jan 21	Jan 28	Feb 4
Pastor	L Lemke	L Lemke	L Lemke	L Lemke	S Candea
Music Director	E Cason	E Cason	E Cason	E Cason	E Cason
Assistant Minister	P Herrmann	J Martin	R Schademann	N Wolz	P Herrmann
Reader	S Miller	P Martin	P Herrmann	D Balestier	D Tucker
Children's Message	L Lemke	G Voss	L Lemke	N Wolz	G Voss
Communion Servers	K Malin	A Martin	P Herrmann	K Kinney	G Voss
Ushers	R Taylor S Taylor B Taylor	C Gierse K Malin G Voss	P Tate S Dunham B Negwer	D Kaiser J Schaper	R Taylor S Taylor B Taylor
Altar Guild	K Malin	K Malin	K Malin	K Malin	K Malin

* Scheduled servers are subject to change at the discretion of organization leaders.
 If you have a schedule conflict, please inform the Church office of any changes or schedule swaps.

Zion Lutheran Church

January Calendar

Sun	Mon	Tue	Wed	Thu	Fri	Sat
31 New Year's Eve 9:30am-Worship 11am-Fellowship	1 New Year's Day Office & CDC Closed	2 Office & CDC Closed	3	4	5	6
7 9:30am-Worship & Installation 11am-Coffee w/ Council	8	9 6pm-Finance 6:30pm-Council	10 1:30pm-Worship Committee Mtg	11	12	13
14 9:30am-Worship 11am-Bible Class	15 Martin Luther King Day	16	17	18	19	20
21 9:30am-Worship 11am-Bible Class	22 Tidings Deadline	23	24	25	26 10am-Tidings Prep	27
28 9:30am-Worship & Noisy Change Day 11am-Fellowship Hour	29	30	31	1	2	3

* An up-to-date calendar can always be found at zionferguson.com/calendar.

Zion Lutheran Church
123 Carson Road
Ferguson, MO 63135
314.522.0100 Office
office@zionferguson.com
www.zionferguson.com

Child Development Center
123 Carson Road
Ferguson, MO 63135
314.524.7677
cdc@zionferguson.com



**Celebrating
God's Grace**

January 2018

Zion Leaders

Congregation Council

President: Janet Schaper
Vice President: Ara Tess
Secretary: Kristen Kinney
Treasurer: Pam Statler
Member At-Large: Sue Dunham
Member At-Large: Johnnie Tucker
Member At-Large: Norma Wolz

Member Care Ministry

Doris McCall
Linn Moore
Richard Schademann
Pam Tate
Dorothy Kaiser
Pat Martin
Deborah Balestier

Committee Chairs

Outreach: Andi Martin
Stewardship: Pam Statler
Archives: Dawn Tucker
CDC Support: Kim Malin
Roth Fund: -

Organizations

Fellowship: Robert Negwer
Altar Guild: Pam Tate