

Zion Lutheran Church

The Tidings February 2020

Inside this Issue

- Pastor's Message
- Zion Organizations
- CDC
- Community
- Finances
- Council Minutes
- Serving on Sundays
- Calendar



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CHILI COOK-OFF

Save the date for a Chili Cook-off during Fellowship Hour after worship on Sunday, February 23rd. Sign up to enter your chili for the cook-off or bring a side dish or dessert. And make sure to invite your friends and family to come as well (especially if they're good cooks)!

2025! But First, Tomorrow...

Thanks for your vote of confidence! I appreciate the opportunity to serve you as your Called Pastor at Zion. As you're reading this, the Ordination and Installation has already taken place. I hope you were able to attend. Thank you for all of your cards and notes supporting me.

One of my mentors told me I would feel different and sure enough, he was right. My wife, Linda, wrote "The Journey to Ordination" that was in the bulletin. All of you have been part of that; in fact, some of you were part of it back in the 60s-80s when I was here with my family. Most of you have made a significant impact on my life and my journey, and I thank you for that.



Remarkably, we have an opportunity in the next five years to make a difference in the world around us. If we were to look at our crystal ball and imagine what 2025 might look like, what would we see? "Why did I pick 2025?" you might ask. The answer is because that is the time period that the Strategic Planning Team will be looking at as they look into the future and recommend some goals for us to approve and pursue.

Keeping that in mind and with what I've learned about Zion in the past 3½ years, I wonder what I might see in that crystal ball. I see that Zion has come together as a congregation that understands our foundational faith:

- "God so loved the world that He gave his only begotten Son that whoever believes in him will not perish, but have eternal life." (John 3:16)

- “We are saved by grace through faith to serve and this is to be our way of life.” (Paraphrased from Ephesians 2:8-10)

And I could go on and on with scriptural references that anchor our faith as we strive to live a Christ-like life.

I had a very recent conversation with some of you about what it means to live a Christ-like life. It focused on recognizing and accepting that each of us are different. My personality is not yours. You are who you are and I am who I am. Neither of us is perfect; we are both sinners and saints. Both of us make mistakes! Both of us need to be forgiven for mistakes we make. Both of us need to accept the apology from the other. Both of us need to talk to each other in a Christ-like way.

We don't even have to agree with each other, but we do need to listen with respect for the other person. If we can't ultimately come to some agreement, we can agree to disagree.

My hope and prayer for all of us as we go forward together is that we all will look at each other as Jesus looks at each of us. Jesus says, “You shall love the Lord your God with all your heart, and with all your soul, and with all your mind. This is the greatest and first commandment. And the second is like it: 'You shall love your neighbor as yourself.' On these two commandments hang all the law and the prophets.” (Mark 12:30-31)

As you may remember, we took Jesus' words and simplified them:

LOVE GOD and LOVE NEIGHBOR

God is good and full of GRACE!

Blessings,
Pr. Larry





ZION CHILD DEVELOPMENT CENTER NEWSLETTER

NOW ENROLLING

123 Carson Road
Ferguson MO 63135
(314) 524-7677



February 1, 2020

From the Director's Desk

Happy New Year!

WOW it's a new year and its already February! We asr halfway through the school year. We have so many fun-filled 2019 memories and hopefully they have shared them with you.

As we prepare for the remainder of the school year please remember that the weather is always changing. And when there are snow days please be aware of our Calling Post. A call will go out each time we have to close for inclement weather.

Parents let me take this opportunity to thank you for your continued support to our center and the children. We wouldn't be here if it wasn't for your trust and financial support.

With that being said this is a reminder that payments are due **EVERY FRIDAY** for the upcoming week. A \$10.00 late fee is charged to your account when payment is not received. Again, thank you for your continued support and cooperation.

Mrs. Sanders

Volunteer Opportunities

Come and play with US!

Do you enjoy getting out of the house every now and then? Or would you like a break from all your peace and quiet? Well we have just the place for you here at the Zion CDC. We have all of the noise and fun you can enjoy!

You are invited to come and volunteer at the Zion CDC. All we ask is that you complete a quick and easy **background check** and you are good to go! You can get a volunteer packet from the office to complete and return to Mrs. Sanders.

Thank you and Happy Volunteering!

New Teacher Alert

Zion CDC welcomes **Christian Neil** to our family. She is the new Lead Teacher of Butterfly room, and assistant Director. She loves teaching the younger students and we can sure tell! So please stop by and say HI!

Welcome Christian!

February Birthdays

- 5th Ruth Krueger
- 10th Larry Lemke
- 15th Carol Linhorst
- 18th Wanda Devenport
Paul Herrmann
- 20th Talisha Robinson

Mini Fellowship on Sun, Feb 9th

Many that attended the ordination reception missed an opportunity to see the wonderful slideshow of Pastor Larry's ministry career that Bill put together. In addition, Pr. Larry's birthday happens to be February 10th! So in celebration, after worship on Sunday, February 9th, we will have a small reception with coffee, donuts, and other snacks where we can all view the slideshow and pictures taken at the ordination.

President's Column

What a journey we have been on! In September 2016 we welcomed Pastor Larry as our Interim Pastor and took off down a path of self-discovery. Soon after we built a playground and then later played a part in the restoration and renovation of the "little church." It is so good to see lights and activity down there and know lives are being enriched within those walls again. We richly celebrated Reformation and shared bible study and fellowship with a broader community of people. We've focused on worship, community, and service and had lots of fun along the way. We celebrated 110 years of grace. We requested that Pastor Larry join the TEEM program and he completed his studies and requirements and last month we officially called him as our Pastor. The ordination and installation followed. What an exciting time for us, for sure!

As part of Pastor Larry's internship, we defined our vision and mission

statements and our values. Soon a team will begin putting together goals and objectives to look at for the future.

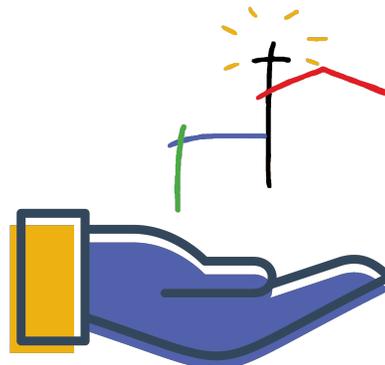
I want to thank Janet Schaper again for all the hard work she shared with Zion over the last three years as President. We would not be where we are now if she had not been such a great leader and gracious servant.

There are plenty of ways that each one of us can serve at Zion no matter what our abilities or time allows. Prayer warriors, phone callers, team leaders, hospitality givers, and on and on are needed. Please let me know that you want to raise your hand and serve alongside us.

Our future is bright as we embark on our continued journey as the church. We are called to serve. Let us come and see what Christ has in mind for us!

Blessings to you,

Pam Statler, Council President



Called to be Among Us

At the Sunday morning service on January 26, 2020, Pr. Larry preached his last sermon as the intentional interim pastor of Zion. He reminded us of one of his favorite bible texts Eph. 2:8-10: "For it is by grace you have been saved, through faith - and this is not from yourselves, it is the gift of God - not by works, so that no one can boast. For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do." (NIV) At the end of the sermon, he asked, "Are we ready?" He reminded us that our future is Jesus Christ.

At 3pm the same day, members of the communion of saints from far and near gathered to witness and participate in Larry Lemke's ordination. At the service, Bishop Candea spoke this prayer during the laying on of hands: "Eternal God, through your son, Jesus Christ, pour out your Holy Spirit upon Larry and fill him with the gifts of grace for the ministry of word and sacrament. Bless his proclamation of your word and administration of your sacraments, so that your church may be gathered for praise and strengthened for service."

During the installation part of the service, Bishop Candea escorted Pastor Larry to the baptismal font and spoke: "You have been called to be among us to baptize, to teach, and to forgive sins." Then he was escorted to the pulpit: "You have been called to be among us to proclaim the good news." Finally, he was

escorted to the railing by the altar: "You have been called to be among us to preside at the Lord's supper."

The banner hanging on the wall to the right of the pulpit was made by Doris McCall and Kathy Gilbert for the installation of Pr. Kendra



Nolde and Pr. Jeff Lindgren. What a blessing that both of them were present at the service! The banner has various symbols that represent the pastor's installation and call to ministry. Which symbols depict the word and the sacraments of baptism and holy communion? What else do you see? What does it mean to you?

As a congregation, we also promised to receive Pr. Larry "as a messenger of Jesus Christ, sent by God to serve all people with the gospel of hope and salvation." We also promised to "pray for him, help and honor him for his work's sake, and in all things strive to live together in the peace and unity of Christ." What will you say and do to fulfill the promises we made?

Bishop Candea acclaimed: "He has Christ's authority to preach the word of God and administer the sacraments, serving God's people as together we bear God's creative and redeeming love to all the world. Amen. Thanks be to God."

Gail Voss, Worship Team Leader

Property Maintenance



Taking care of Zion's building and property is a big job, probably too big for just one person. How about a small team of people each with their own area to cover?

We could tailor the areas based on who volunteers and what their interests are, but possible areas are: landscaping (lawn, weeds, trees, snow removal), exterior of building (roof, windows, outside painting), electrical (bulb replacement, elevator, fire extinguishers, exit lights), communication (phones, internet, PCs, cameras), heating and air conditioning, plumbing and trash (including recycling and trash receptacles), ad hoc items (flooring, de-cluttering, rugs), etc.

We would continue to use third party vendors to perform the maintenance, but we need people to volunteer to call the vendor and arrange for service or obtain bids for non-routine work. That volunteer would report to a central person who would gather information and report to the church council.

Would you be willing to coordinate an area of property maintenance? Please call or email Pam Statler at (314) 973-2390 or president@zionferguson.com to discuss or volunteer.

EMC Academy

The Eastern Missouri Conference Academy will be held at Holy Cross Lutheran Church, 13014 Olive Blvd in Creve Coeur on Saturday, February 8th. The workshops are scheduled from 9am-3pm, doors open at 8:30am. Lunch is provided. Zion will cover the cost of any person who wishes to attend. Available classes are listed below. If you are interested, please contact the Zion church office and Andi will assist you in registration.

Dismantling Racism:
Intro, Examining, and
Challenging Biases

Dwelling in the World:
Looking for People of
Peace in the World
(Congregational Vitality
Worship)

**Boundary Training
for Lay Leaders**
(half-day morning session)

Seeking Shalom

Zion's Education Team is excited to share a program, using resources from Send Me St. Louis and the Lupton Center, to help our church move towards a more transformational ministry model through a movement called "Seeking Shalom."

Seeking Shalom is a six-part video series that challenges us to take a more holistic view of poverty and equips our teams to create real and lasting change in our community.

Some of you may already be familiar with the concepts introduced in books like "When Helping Hurts" and "Toxic Charity". This course will expand on those concepts and will educate those who haven't yet been introduced. We will go over why charity isn't working, defining poverty, and breaking antiquated views of those living in poverty. This will be a helpful tool for those looking to move Zion towards a future of serving our community in healthy and holistic ways by changing our old ways to ones that will have more impact in our community.

What you need to know: those interested will gather on 6 pre-scheduled Sundays between February 16th and June 11th (dates still to be determined) after worship to view the DVD and engage in a guided discussion. The goal is to begin thinking about going beyond meeting material needs to create meaningful and lasting change.



Special Council Meeting

January 7th, 2020

In attendance: Pam Statler, Johnnie Tucker, Bill Budenholzer, Kristen Kinney, Dorothy Kaiser, Doris McCall

Excused Absence: Jason Martin and Larry Lemke

- Opening Prayer – Pam Statler
- Purpose of meeting – timeline of events
 - Larry was approved for ordination and a call
 - He has to be administratively assigned to our synod which is in process
 - Call letter will come the week of the 13th
 - Representative at the special council meeting on the 19th regarding the call for Larry is required; this will be Pastor BJ Arnold– she will make sure everything is done correctly and will report back to the Synod
 - Will need 2/3 vote for the call with 10% of members there to vote
 - Pam will let the Synod know the vote and then a letter will be signed to call Larry
- Tuition Reimbursement for Seminary
 - Larry submitted account for review for possible reimbursement
 - Council made a motion to cover the costs of his tuition for the TEEM process, seconded, and approved
- Definition to compensation, benefits and responsibilities document
 - Council approved a salary increase that will be brought to the special voters meeting with a portion of the salary for housing
 - Vacation time will stay the same
 - Council discussed the Responsibilities document that must be filled out as well
 - Five tasks that the congregation council chose to put in the document for Larry to focus on include Evangelism/mission, Pastoral Care and visitation, Recruit and Equip leaders, Preaching/Worship, and Ecumenical Work
 - Ways we will support and encourage the pastor include Intentional Prayer, Cooperation and willingness to serve, encourage open and honest communication between congregation and pastor, have an open mind to new ideas and practices, and be open and supportive of a 1-3 month Sabbatical at a mutually agreeable time
- Resolution One (written) and Two (Voice) for special congregation meetings
 - Resolution one: Shall Larry A. Lemke be called to serve as minister of Word and Sacrament of Zion Lutheran Church of Ferguson, Missouri?
 - Ballot presented to council to approve; approved by council
 - Resolution two has two options:

- Shall the initial annual compensation of the leader be....?
 - Shall the congregation council be authorized to negotiate the compensation package with Larry A. Lemke?
 - Council agreed to the first option – the initial annual compensation of the leader shall be; the council will be upfront about pay for Larry Lemke
 - Ordination and Installation Details
 - Council discussed the minor details needed such as a meal and potential gifts
 - Council Resolution for Bank Account Changes
 - Bill needs to be put on the bank account and Janet Schaper needs to be taken off
 - Council made motion to take appropriate action at the bank to take Janet off the bank account and put Bill on the account; seconded and approved
-

Zion Council Meeting

January 14, 2020

In attendance: Pam Statler, Larry Lemke, Bill Budenholzer, Doris McCall, Johnnie Tucker, Stacey Miller, Jason Martin

- Welcome and Devotion
 - Martin Luther King Jr – I have a Dream Speech
 - Not just for some but for all people
 - 1 John – What are you looking for? Come and see.
- Confirm approval of meeting minutes from November 2019 Meeting
 - Motion made to approve November council minutes; seconded; approved
- Copies of the Constitution and Bylaws
 - Emailed to council members to look over and become familiar with
 - Jason will edit over the weekend to make more uniform
- Council Election of Vice President (C12.03)
 - Council can elect someone into positions that are vacant
 - Stacey Miller has agreed to be Vice President – the council elected her to the seat and it will be placed on the agenda for the Voter’s meeting in the Spring
 - Motion made, seconded, and approved
- Update on Call Process and Ordination/Installation
 - The letter of call has been received, the documents have been completed and approved and Pam has touched base with Pastor BJ about being here for the vote

- Retired Bishop Maahs is preaching on Ordination Day – Council moved to compensate Bishop Maahs \$400 for supply work and other travel necessities; seconded; and approved
- Synod Activity Opportunities
 - Eastern Missouri Conference is having an Academy on February 8th at Holy Cross Lutheran Church in Creve Coeur
 - Missouri Eastern Conference created “Scrappy Congregation” and there is a meeting February 19th; discussing the The Invitational Christian at Good Shepherd at 6:30 – Open to any congregation
 - Synod Assembly is in Saint Louis this year; June 4th – 7th; Looking for a male and female to attend
- Pastor’s Report
 - Chuck Gierse’s funeral was very lovely – everyone was very pleased
 - Christmas Eve service was wonderful
 - Joint Service on the 12th went well and everyone was happy
 - Making Pastoral calls to members who can’t be here on Sunday
 - FMA met
 - VBS for the Ferguson area is June 15-19 at Immanuel UCC
 - Thanksgiving Eve service was discussed – went well
 - Warming Centers are in operation – voted to take \$600 and apply it to the people doing the warming centers
 - Richard Dalton is heading up “Joshua Partnership Project – A Stand Against Violence” – congregations getting together to get training on the violence that is out in the community
 - Thursday night Bible study on hold until the week of February 9th at 10:00am and 6:30pm
- Team Reports
 - Finance Report – Bill
 - Church in the black for \$11,291 YTD
 - Investments made some money over the course of the year
 - The Gierse family gave a check to cover the cost of the meal after the memorial service and gave an additional amount to support the church - \$600
 - Anything in particular we want to do with this money?
 - Council agreed to place the money in the hospitality fund to cover the costs of future funeral lunches; motion made; seconded; approved
 - CDC in the red for \$49,938 YTD
 - Last 3 months were in the black
 - Member Care Ministry
 - Chair has been changed to Richard Schademann

- Worship – Larry
 - Prepping for the Joint Service and the Ordination/ Installation service
 - Looking ahead to the next big things like Lent and Easter
- Education – Jason
 - Several people have shown interest in being on the education team
 - Working on getting started with meetings and figuring out what that all means and what it looks like such as Bible Studies and VBS
 - Program called Seeking Shalom – Would like to offer to congregation to participate in and hold at Zion for members
 - Has to do with things similar to “When Helping Hurts” or “Toxic Giving” – learning how to do charity the right way and allowing people to keep their dignity while you help them
 - Need to send two people willing to go to the training – running the program will be taken care of by the education committee
 - Motion made to allow Jason and the Education committee to follow up with this program and getting the proper training and reaching out to members about participating in the 6 weeks program; seconded; and approved
- CDC Support – Kristen
 - Support team meeting January 21st
 - The bus was in a minor accident – right front of a vehicle ended up in the left back of bus – estimate was about \$3,000; insurance will pay everything except \$1,000 deductible
 - Motion made to pay the costs to fix the bus; seconded; approved
- Strategic Planning – Pam
 - List made of people to prayerfully consider being on the committee
- Service and Community
 - Last Meeting’s focus was the holiday hangout that was a success
 - Chili Cook off during Fellowship on February 23rd
 - Thrivent offers \$250 for Thrivent members in order to support a project they are working on – Thrivent representatives in Saint Charles will come to present to members during March fellowship after church
 - 6 month program from Habitat for Humanity – helping people understand how to manage a budget and learn about finances – free of charge – more to come on this
- Property – Pam
 - No one is in charge of property currently
 - An idea is in place to have different segments of property issues we have and have someone over that particular segment (i.e, outdoor,

indoor, computers, etc). Have a liaison on council to talk with and keep up with the needs of the property.

- Personnel
 - All policies are currently in draft form
 - First Quarter Voter's Meeting Date
 - March 22nd after worship
 - Next Meeting Date
 - February 11th at 6:30pm
 - Council retreat Saturday March 21st at 9AM
 - Closing Prayer
 - Meeting Adjourned: 8:12pm
-

Zion Special Voters' Meeting

Sunday January 19, 2020

- Welcome and Prayer
- Purpose of Meeting
 - Vote on two resolutions on whether to place a call for Pastor Larry Lemke
 - 10% of 54 voting members needed for quorum – meaning 5.4 persons
 - Voting members are confirmed members – confirmed in this church, confirmed adult members, affirmation of faith, and transfer members
 - 37 voting members present
 - Pastor BJ Arnold present as the Synod Representative
- Resolution One (Written Ballot) - two-thirds majority needed (or 25 people)
 - Shall Larry A. Lemke be called to serve as a minister of Word and Sacrament of Zion Lutheran Church of Ferguson, Missouri
 - Ballots were done and collected – Resolution passed
 - Motion made to destroy ballots, seconded, and approved
- Details of Defined Compensation Document
 - Document includes
 - 5 things for Pastor to focus on:
 - Pastoral Care and Visitation
 - Preaching/Worship
 - Ecumenical Work
 - Evangelism/Mission
 - Recruit and Equip Leaders
 - 5 things congregation will do to support Pastor
 - Intentional prayers

- Cooperation and a willingness to serve
- Open mindedness to new ideas and practices
- Encourage open and honest communication between congregation and pastor
- Be open and supportive of a 1 to 3-month sabbatical at a mutually agreeable time
- Resolution Two (Voice Vote) -Simple majority needed
 - Shall the initial compensation for Larry A. Lemke be \$50,000 (30% of that allocated to Housing)?
 - Motion made, seconded, and approved
 - Resolution passed
- Motion made to close meeting, seconded, and approved
 - Meeting adjourned at 11:17am
- Closing Prayer

Zion Lutheran Church

Serving on Sundays in February

	Feb 2	Feb 9	Feb 16	Feb 23	Mar 1
Pastor	L Lemke	L Lemke	L Lemke	L Lemke	L Lemke
Music Accompanist	C Rock	A Mayhew	C Rock	A Mayhew	C Rock
Assistant Minister	C Linhorst	R Schademann	N Wolz	P Herrmann	J Martin
Reader	R Schademann	S Miller	P Martin	G Voss	D Balestier
Children's Message	L Lemke	N Wolz	G Voss	L Lemke	N Wolz
Communion Servers	R Schademann	S Miller	G Voss	K Kinney	A Martin
Ushers	F Cole J Schaper	R Taylor S Taylor D Kaiser	J Tucker J Martin	G Voss B Negwer	F Cole J Schaper
Altar Guild	D Kaiser	D Kaiser	D Kaiser	D Kaiser	D Balestier

* Scheduled servers are subject to change at the discretion of organization leaders.
If you have a schedule conflict, please inform the Church office of any changes or schedule swaps.

Zion Lutheran Church

February Calendar

Sun	Mon	Tue	Wed	Thu	Fri	Sat
26 9:30am-Worship 3pm-Ordination & Installation	27	28	29	30	31	1
2 9:30am-Worship	3 9am-Quilters (UR)	4 4:30pm-Member Care 6pm-Service Team	5 10:30am-Worship Team  R Krueger	6	7	8 9am-EMC Academy @ Holy Cross
9 9:30am-Worship 11am-Fellowship	10  L Lemke	11 6pm-Finance 6:30pm-Council	12	13	14 Valentines Day	15  C Linhorst
16 9:30am-Worship	17	18  W Devenport  P Herrmann	19	20 7pm-Quilters (MP)  T Robinson	21	22 9am-Quilters (UR)
23 9:30am-Worship & Noisy Change 11am-Chili Cook-off (MP)	24 Tidings Deadline	25	26	27	28	29

Zion Lutheran Church
123 Carson Road
Ferguson, MO 63135
314.522.0100 Office
office@zionferguson.com
www.zionferguson.com

Child Development Center
123 Carson Road
Ferguson, MO 63135
314.524.7677
cdc@zionferguson.com



**Celebrating
God's Grace**

February 2020

Zion Leaders

Congregation Council

Pastor	Larry Lemke
President	Pam Statler
Vice President:	Stacey Miller
Secretary:	Kristen Kinney
Treasurer:	Bill Budenholzer
Member At-Large:	Doris McCall
Member At-Large:	Johnnie Tucker
Member At-Large:	Jason Martin
Member At-Large:	-

Member Care Ministry

Richard Schademann
Carole Herrmann
Dorothy Kaiser
Doris McCall
Deborah Balestier
Pat Martin

Committee Chairs

Finance	Pam Statler
Property	-
CDC Support:	Janet Schaper
Stewardship:	Pam Statler/Gail Voss
Worship	Gail Voss
Education	Jason Martin
Personnel	Ara Tess
Nominating	Gail Voss/Stacey Miller

Organizations

Fellowship:	Robert Negwer
Altar Guild:	-
Hospitality	Doris McCall

Team Leaders

Worship	Gail Voss
Community Outreach	Dott Kaiser/ Doris McCall
Service	Pam Statler/Stacey Miller

Team Members:

Worship Team

Gail Voss*
Kristina Oswald
Nyokia Robinson
Norma Wolz
Doris McCall

Community Outreach Team

Dorothy Kaiser*
Doris McCall*
Bill Budenholzer
Linda Lemke
Bob Oliver
Richard Schademann
Janet Schaper
Ara Tess
Faith Tucker
Johnnie Tucker
Deb Murrish

Service Team

Pam Statler*
Stacey Miller*
Sue Dunham
Justin Kinney
Kristen Kinney
Linn Moore
Annis Tucker
Dawn Tucker